

Modern Anti-Slavery Statement

Introduction

This statement sets out NGE Contracting Ltd actions to understand all potential modern slavery risks related to its business in accordance with the Modern Slavery Act 2015. It details the steps put in place to ensure that there is no modern slavery or human trafficking in the Company's own business and its supply chains. This statement relates to actions and activities during the financial year for the period ending 31st December 2020.

Our Company

NGE Contracting, a 100% subsidiary of NGE Group, is an innovating and international player in public works. NGE Contracting's team demonstrate their expertise daily, notably by taking part in major local development projects: Fibre Optic Network, Major Construction, Rail, Power & Utilities. Depending on the needs, NGE Contracting can take charge of the project design, including on the most technical sites, or provide an expert look at the work entrusted to it.

In terms of financial engineering, NGE Contracting has the means and skills necessary to intervene on the projects financed, both for PPPs (Public Private Partnerships) and for concessions. Combining power and experience, NGE Contracting relies on NGE resources and expertise to design and implement projects requiring the mobilisation of multiple skills in public works.

NGE operates under a Code of Ethics, which is applicable to the whole Group, which can be accessed on www.nge.fr. The Code of Ethics is aimed at putting people first and applies not only to all employees but also business partners and suppliers. It affirms the Group's commitment to combatting illegal employment and forced labour and also to upholding key anti-modern slavery principles (including the UN Global Compact ("UNGC") principles, the International Labour Organisation's Conventions, the Universal Declaration of Human Rights and the OECD Guidelines for Multinational Enterprises).

NGE has procedures to ensure that it does not employ illegal workers in its business, thereby reducing its exposure in this key risk area. The Group became a UNGC member in February 2016 and thereby committed to the UNGC's ten principles including in respect of human rights and forced labour. NGE formally adhered to UNGC's ten principles in January 2017 & the Group's membership continues and it reported on progress against those principles in the financial year 2020.

The Group has in place a whistleblowing procedure by which any conduct in breach of the Code of Ethics can be reported, including to the Group's Compliance Officer. UNGC principles are included in the Group's conditions of purchase with suppliers. NGE has policies and procedures in place to uphold standards in other compliance areas including for example health and safety and quality management which assist in ensuring safe and compliant places of work.

The Group Ethics Committee is responsible for implementing and monitoring the ethics programme through training, awareness-raising and education initiatives. The Compliance Officer of the Group is supported by personnel in Group operating teams. Compliance with the Code of Ethics and the implementation of the ethics programme are subject to regular internal and external evaluations.

We are making continual efforts to understand, raise awareness and engage with our employees and supply chain around the risks of modern slavery.

Document Reference	Function	Applicable Version	Entry into service	
	Management			

The procedures of NGE and the Group are assessed against published guidance. NGE is evaluating enhancements to its procedures in respect of modern slavery risk through further steps including risk assessments, enhanced due diligence on suppliers and reviewing contractual provisions in respect of modern slavery risk. NGE is currently introducing relevant provisions into its standard terms and conditions for supply of goods and services & NGE will be entitled to terminate contracts if the supplier is failing to deal with the risk of forced labour.

This statement is made in pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes NGE’s slavery and human trafficking statement for the financial year ending 31st December 2020 with approval by the Board and Operations Director NGE Contracting Ltd.

Date: Jan 2021

Name: **Scott Bicknell**



Position: **UK Director**

Review Date: Jan 2022

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